

## Genesee & Wyoming UK

### Corporate & Social Responsibility Policy Statement

As one of the UK's leading transportation services providers, we take our Corporate and Social Responsibilities (CSR) seriously and recognise the importance performance in this area has as part of our overall business success.

As part of our Integrated Management System (IMS), we will develop and maintain appropriate procedures and documentation in line with legal requirements and good practice to ensure we remain a good and socially responsible corporate citizen.

Our key operational commitments are to:

- Conform with all legal and other relevant standards and requirements.
- Implement a clear Code of Conduct linking with other areas of our sustainability programme and covering aspects such as;
  - Antibribery & corruption
  - Human rights, modern day slavery & trafficking
  - Diversity & inclusion
  - Responsible procurement
- Support community engagement and charitable activities.
- Engage with our customers and supply chain to influence their CSR performance.

The G&W UK Senior Leadership Team are responsible for this policy and its implementation. We commit to providing the relevant resource and to reviewing this policy annually and communicating it within the organisation and to external interested parties.

Signed:



Gary Long (Chief Executive Officer)

June 2020